## NCAA 44th ANNUAL CONFERENCE "Challenge Accepted" Omni Grove Park Inn & Spa Asheville, North Carolina



The North Carolina Airports Association would like to invite you to attend the 44th Annual Conference in Asheville, NC. This year's conference "Challenge Accepted" will focus on the challenges in the industry and what to do about it, what to prepare for, and how to face ongoing issues....

## AGENDA (subject to change)

Wednesday, April 3, 202	4
8:00am-7:00pm	 Registration
9:00 am-9:45 am	Golf Tournament Sign-In
10:00 am	Golf Tournament Shot Gun Start
5:30pm - 7:00pm	Opening Reception w/Exhibitors
7:00pm	Evening on Your Own
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Thursday, April 4, 2024	
7:30am - 8:45am	Breakfast w/Exhibitors
8:00am - 5:00pm	Registration
9:00am	Opening Ceremonies
9:30am - 10:30am	General Session I
	"Afterburner: Flawless Execution"
	Introduction: John Coon, NCAA Vice-President & Conference Chair
	Introduction: Lew Bleiweis, President and EO, Asheville Regional Airport
	Introduction: Brad Galbraith, Chair, Greater Asheville Regional Airport Authority
	Speaker: Christian "Boo" Boucousis, CEO, Afterburner, Inc.
10:30am - 11:15am	Coffee Break w/Exhibitors
11:15am - 12:15pm	General Session II
	"Current Trends in Human Resources for the Aviation Industry"
	Panelist: Grice Whiteley, Principal, Grice Group LLC
	Panelist: Richard Hubner, Regional Director- Northeast, BSI America Professional Services
	Panelist: Donald Armstrong, Vice President and Chief Human Resources Officer, Raleigh-Durham International Airport (RDU)
	Moderator: Dirk Vanderleest, Aviation Director, Concord-Padgett Regional Airport
	<b>Description:</b> This session will focus on the Human Resource elements of attracting, training, and replacing
	aviation industry personnel. Topics such as retention/attrition rates, recruitment marketing strategy, and
	training expenses will be discussed.
12:30pm - 1:30pm	Luncheon
	Industry Update Speaker: Annie Russo, Chief Political and Congressional Strategy Officer, Airports Council
	International-North America
	NCAA and Educational Foundation Annual Business Meeting Presiding: Eddie Madden, Columbus County Manager, President NCAA
1:45pm - 2:30pm	General Session III– PDH Credit
	"Supply Chain and Demand Challenges in Aviation Construction"
	Panelist: John Massey, PE Talbert and Bright
	Panelist: Travis Pence, AIA The Wilson Group Architects
	Panelist: Amanda Malpass, Regional Engineer- Southeast, Neenah Enterprises, Inc.
	Moderator: Andrew Shorter, Airport Director, Coastal Carolina Regional Airport
	<b>Description:</b> This session will cover the current challenges that airports are facing with Supply and Demand for materials needed on construction projects. There will be a productive conversation regarding impacts of

pro-longed time frames, financial burdens, and long-term effects that the supply chain shortage may cause over the next few years. This session will face the challenges and produce alternatives and proactive ways to move forward in the future.

## 2:30pm - 3:15pm Coffee Break w/Exhibitors

Thursday, April 4, 2024	4, Continued:
3:15pm - 4:15pm	General Session IV– PDH Credit
	"Alternative Construction: CMAR, Design Build, Design Bid Build"
	Panelist: Bob Heuts, Director, Raleigh Executive Jetport
	Panelist: Jim Bell, Bobbitt Construction
	Panelist: Tom Slater, Principal Airport Manager, RS&H Moderator: Gage King, Airport Project Manager, NC Global TransPark
	<b>Description:</b> This session will cover the basic definitions of CMAR, design build and design bid build, with
	examples and experiences on how to execute successful projects alongside NC Department of
	Transportation, Division of Aviation. This session will also dive into the challenges of these projects and
	provide advice to improve timing, executing, and finishing projects in NC stemming from recent or current
	large capital improvement projects.
4:15pm – 5:15pm	General Session V – PDH Credit
	"Construction Economics in the Aviation Industry"
	Panelist: Amy Harris, Financial Planning &b Analysis Manager, Charlotte Douglas International Airport
	Panelist: Rachel Bingham, Dept. Director/Manager of Aviation Development, NC Department of
	Transportation, Division of Aviation
	Panelist: Rob Hambrecht, PE Senior Aviation Project Manager, Avcon, Inc.
	Moderator: Dan Danieley, President & CEO, Burlington Alamance Airport Authority
	<b>Description:</b> This session will cover how to successfully manage funding from the DOA or private financing
	including proper allocation, cost estimating, micro-budgets, and cashflow analysis and the impact variances between commercial and GA airports. Information will be practical and actionable regarding how to project
	plan, reduce risk, and improve deliverables.
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6:00pm - 7:00pm	Reception w/Exhibitors
7:00pm - 8:30pm	Banquet
8:30pm - 9:30pm	Banquet Entertainment – Kenneth Salaz, Magician/Mentalist
Friday, April 5, 2024	
7:30am - 8:55am	Breakfast w/Exhibitors
7:30am - 11:45am	Registration
9:00am – 9:45am	General Session VI
	"Addressing Pilot Shortage Impacts"
	Panelist: Tracy Montross, American Airlines
	Panelist: David Thompson, Manager- Flight Operations, General Dynamics Mission Systems
	Panelist: Eric Legvold, CEO, Davinci Jets
	Moderator: Scott Hinton, Airport Director, Elizabeth City Regional Airport
	<b>Description:</b> This session will start by overviewing why there is a Pilot Shortage and immediate ways we can recruit students and young professionals to the career-path. The session will also dive into the economic and
	service management impacts on airports to support flight schools and training operations.
9:45am - 10:30am	Coffee Break w/Exhibitors
10:30am - 11:45am	General Session VII – PDH Credit
	"NC, Division of Aviation Update"
	Panelist: Becca Gallas, Director, NC Department of Transportation, Division of Aviation
	Panelist: Lamar Sylvester, PE, Deputy Chief Engineer, NC Department of Transportation
	Moderator: Eddie Madden, Columbus County Manager, President NCAA Description: This session will highlight NC Department of Transportation, Division of Aviation's latest
	economic and development in1:3-itiatives to support and relieve the challenges that GA and Commercial
	airports have been facing. NCDOT will discuss current hot topics that have an impact on the airports and their
	plans to continue supporting the workforce pipeline.

## Friday, April 5, 2024, Continued:

12:45pm - 2:00pm	<ul> <li>"Fireside Chat with the FAA" – PDH Credit</li> <li>Panelist: Shannetta Griffin, PE, Office of the Associate Administrator for Airports, Associate Administrator, FAA</li> <li>Panelist: Steven Hicks, Director, Office of Airports, FAA Southern Region</li> <li>Panelist: Tommy Dupree, Manager, FAA Memphis Airports District Office</li> <li>Moderator: Phil Lanier, Airport Director, Johnston Regional Airport</li> <li>Description: 10:30</li> </ul>
2:00	Conference Adjourns