

## NCAA 44th ANNUAL CONFERENCE

### “Challenge Accepted”

Omni Grove Park Inn & Spa

Asheville, North Carolina



The North Carolina Airports Association would like to invite you to attend the 44th Annual Conference in Asheville, NC. This year's conference “Challenge Accepted” will focus on the challenges in the industry and what to do about it, what to prepare for, and how to face ongoing issues....

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#### AGENDA (subject to change)

##### Wednesday, April 3, 2024

8:00am-7:00pm Registration  
9:00 am-9:45 am Golf Tournament Sign-In  
10:00 am Golf Tournament Shot Gun Start

5:30pm - 7:00pm Opening Reception w/Exhibitors

7:00pm Evening on Your Own

##### Thursday, April 4, 2024

7:30am - 8:45am Breakfast w/Exhibitors

8:00am - 5:00pm Registration

9:00am Opening Ceremonies

9:30am - 10:30am General Session I

“Afterburner: Flawless Execution”

Introduction: John Coon, NCAA Vice-President & Conference Chair

Speaker: Christian “Boo” Boucousis, CEO, Afterburner, Inc.

10:30am - 11:15am Coffee Break w/Exhibitors

11:15am - 12:15pm “Current Trends in Human Resources for the Aviation Industry”

Panelist: Grice Whitely, Principal, Grice Group LLC

Panelist: **TO BE ANNOUNCED**

Panelist: Donald Armstrong, Vice President and Chief Human Resources Officer, Raleigh-Durham International Airport (RDU)

Moderator: Scott Hinton, Airport Director, Elizabeth City Regional Airport

Description: This session will focus on the Human Resource elements of attracting, training, and replacing aviation industry personnel. Topics such as retention/attrition rates, recruitment marketing strategy, and training expenses will be discussed.

12:30pm - 1:30pm

Luncheon

Industry Update

Speaker: Annie Russo, Chief Political and Congressional Strategy Officer, Airports Council International-North America

NCAA and Educational Foundation Annual Business Meeting

Speaker: Eddie Madden, Columbus County Manager, President NCAA

1:45pm - 2:30pm General Session V – PDH Credit

“Supply Chain and Demand Challenges in Aviation Construction”

Panelist: John Massey, PE Talbert and Bright

Panelist: Travis Pense, AIA The Wilson Group Architects

Panelist: **TO BE ANNOUNCED**

Moderator: Andrew Shorter, Airport Director, Coastal Carolina Regional Airport

Description: This session will cover the current challenges that airports are facing with Supply and Demand for materials needed on construction projects. There will be a productive conversation regarding impacts of pro-longed time frames, financial burdens, and long-term effects that the supply chain shortage may cause over the next few years. This session will face the challenges and produce alternatives and proactive ways to move forward in the future.

2:30pm - 3:15pm      Coffee Break w/Exhibitors

**Thursday, April 4, 2024, Continued:**

3:15pm - 4:15pm      **General Session III – PDH Credit**  
**“Alternative Construction: CMAR, Design Build, Design Bid Build”**  
**Panelist:** Bob Heuts, Director, Raleigh Executive Jetport  
**Panelist:** Jim Bell, Bobbitt Construction  
**Panelist:** Tom Slater, Principal Airport Manager, RS&H  
**Moderator:** Gage King, Airport Project Manager, NC Global TransPark  
**Description:** This session will cover the basic definitions of CMAR, design build and design bid build, with examples and experiences on how to execute successful projects alongside NC Department of Transportation, Division of Aviation. This session will also dive into the challenges of these projects and provide advice to improve timing, executing, and finishing projects in NC stemming from recent or current large capital improvement projects.

4:15pm – 5:15pm      **General Session IV – PDH Credit**  
**“Construction Economics in the Aviation Industry”**  
**Panelist:** Jeffrey McSwain, Director of Development, Charlotte Douglas International Airport  
**Panelist:** Rachel Bingham, Dept. Director/Manager of Aviation Development, NC Department of Transportation, Division of Aviation  
**Panelist:** Rob Hambrecht, PE Senior Aviation Project Manager, Avcon, Inc.  
**Moderator:** Dan Daniele, President & CEO, Burlington Alamance Airport Authority  
**Description:** This session will cover how to successfully manage funding from the DOA or private financing including proper allocation, cost estimating, micro-budgets, and cashflow analysis and the impact variances between commercial and GA airports. Information will be practical and actionable regarding how to project plan, reduce risk, and improve deliverables.

6:00pm - 7:00pm Reception w/Exhibitors

7:00pm - 8:30pm Banquet

8:30pm - 9:30pm      Banquet Entertainment – Kenneth Salaz, Magician/Mentalist

**Friday, April 5, 2024**

7:30am - 8:55am Breakfast w/Exhibitors

7:30am - 11:45am      Registration

9:00am – 9:45am      **General Session II**  
**“Addressing Pilot Shortage Impacts”**  
**Panelist:** Tracy Montross, American Airlines  
**Panelist:** NBAA Representative TO BE ANNOUNCED  
**Panelist:** ATP Representative TO BE ANNOUNCED  
**Moderator:** Dirk Vanderleest, Aviation Director, Concord-Padgett Regional Airport  
**Description:** This session will start by overviewing why there is a Pilot Shortage and immediate ways we can recruit students and young professionals to the career-path. The session will also dive into the economic and service management impacts on airports to support flight schools and training operations.

9:45am - 10:30am      Coffee Break w/Exhibitors

10:30am - 11:45pm      **General Session VI – PDH Credit**  
**“NC, Division of Aviation Update”**  
**Panelist:** Becca Gallas, Director, NC Department of Transportation, Division of Aviation  
**Panelist:** Lamar Sylvester, PE, Deputy Chief Engineer, NC Department of Transportation  
**Moderator:** Eddie Madden, Columbus County Manager, President NCAA  
**Description:** This session will highlight NC Department of Transportation, Division of Aviation’s latest economic and development initiatives to support and relieve the challenges that GA and Commercial airports have been facing. NCDOT will discuss current hot topics that have an impact on the airports and their plans to continue supporting the workforce pipeline.

12:00pm - 12:45pm      Luncheon

**Friday, April 5, 2024, Continued:**

12:45pm - 2:00pm

**“Fireside Chat with the FAA” – PDH Credit**

**Panelist:** FAA Representative TO BE ANNOUNCED

**Panelist:** Steven Hicks, Director, Office of Airports, FAA Southern Region

**Panelist:** Tommy Dupree, Manager, FAA Memphis Airports District Office

**Moderator:** Phil Lanier, Airport Director, Johnston Regional Airport

**Description:** This session will cover current hot topics such as Reauthorization, Safety Management System (SMS), Aqueous Film-Forming Foam (AFFF), noise policy, Per- and Polyfluoroalkyl Substances (PFAS), Passenger Facility Charge (PFC) adjustments, Transportation Security Administration (TSA) employee screening, and bill funding. The session will also provide time to answer attendee questions, express concerns, or opportunities to the FAA.

2:00

**Conference Adjourns**